

Job Description Youth and Communities Worker

(Revised: September 2026)

- 1. EMPLOYER:** YMCA Exeter Community Projects
39/41 St David's Hill
Exeter EX4 4DA
Tel. 01392 410530
- 2. JOB TITLE:** Youth and Communities Worker
- 3. RESPONSIBLE TO:** Community Projects Coordinator
- 4. JOB PURPOSE:** To deliver engaging youth work sessions, activities and events for young people across Broadclyst, Tithebarn and West Clyst, participating in both informal and structured youth work.

The post holder will help create safe, welcoming spaces where young people can enjoy community and find the support they need to thrive and contribute.

To carry out all duties in a way that reflects the love of Christ and the ethos of YMCA Exeter, including the delivery of a high-quality and compassionate service.

5. ORGANISATIONAL CONTEXT

YMCA Exeter consists of three registered charities, all companies registered by guarantee.

- City of Exeter YMCA Housing Association
- YMCA Exeter Community Projects
- YMCA Centres (South Molton)

These three organisations are legally charities yet operate in close partnership. All three charities are led by the same Leadership Team, and share Core Services, Fundraising and Resources.

In all that YMCA Exeter does, we seek to serve our service users, partner agencies and the general public in a way that practically demonstrates our clear Christian ethos, as set out in our Ethos Statement. As a team we are committed to daily prayer and to seeking God's wisdom in the various situations we face. These corporate acts of Christian worship are vital aspects of our team life and central to the work of the



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FAMILY & YOUTH WORK

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organisation. Staff members are expected to demonstrate the Christian ethos of YMCA Exeter in their lives, work, and interaction with one another, clients, other agencies and the general public.

This post involves direct, face-to-face delivery of youth work, including planning and leading sessions and activities, building trusting relationships with young people, and providing pastoral support. As part of this direct engagement, the post holder will be expected to model and share the Christian faith authentically with young people.

It is therefore an occupational requirement under the terms of the Part 1 of Schedule 9 to the Equality Act 2010 that this post holder has a personal commitment to the Christian faith.

6. MAIN RESPONSIBILITIES

- a) To ensure that the youth work project, and all aspects of the post holder's work and personal conduct, genuinely reflect the Christian ethos of YMCA Exeter in its way of working, in team relationships, and in the way it relates to service users, colleagues, partner agencies and the general public, including:
 - Demonstrating the love of Christ to service users and representatives and other agencies by personal conduct, and in the delivery of a high-quality, compassionate and effective service.
 - Providing Christian leadership, support and encouragement to volunteers involved in delivering youth work, including ensuring regular prayer for one another and for participants.
 - Working closely with the whole YMCA Exeter staff team, including supporting one another regularly in prayer.
 - Praying with other team members for YMCA Exeter projects, its service users, and other related persons.
 - Responding appropriately and sensitively to opportunities that arise to explain the Christian ethos of YMCA Exeter, and how it motivates and informs the work of the organisation.
 - Encouraging Christian service users in their faith and discipleship, and signposting to other appropriate faith communities for those who desire to explore other spiritual expressions.
- b) To work with the Community Projects Coordinator to deliver a programme of structured and reactive youth work for young people across Broadclyst, including Tithebarn and West Clyst:
 - Assisting in developing and running a programme of positive activity for young people. This will address identified needs such as low self-esteem, alcohol and drug misuse, sexual health, Christian spirituality, low self-confidence, and poor assertiveness.

- Assisting with the already pre-established programme of delivery in Broadclyst village and West Clyst. Taking ownership of the development and innovation of the programme.
 - Assisting in the development of the new and innovative youth work programme across Tithebarn.
 - Always providing a positive role model to young people.
 - Providing individualised support for young people as appropriate, delivered with appropriate safeguarding boundaries.
 - Assisting with the development of a youth voice for Broadclyst Parish Council.
 - Assisting with the development of a network of providers to best serve the needs of young people across the parish.
 - Assisting with the development of a local volunteer team to help plan and deliver regular sessions.
- c) To keep accurate records, both paper and digital, to assist in administrative and monitoring tasks and to work with relevant IT systems and databases.
- d) To assist in raising the profile of the work of YMCA Exeter in the locality.
- e) To comply at all times with YMCA Exeter policies and procedures and regulatory and legislative requirements.
- f) To carry out any other duties within your capability, as delegated by your line manager.

7. RELATIONSHIPS

The post holder will maintain the following key working relationships:

Community Projects Coordinator: The post holder reports directly to the Community Projects Coordinator.

Community Projects Manager: The Community Projects Manager is responsible for the overall performance and management of the Community Projects services.



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Volunteer Officer: The Youth and Communities Worker will work alongside the Volunteer Officer to onboard and support any volunteers placed within the service.

I confirm that I have been given a copy of this Job Description and accept responsibility for the duties described herein.

Signed:

Date: